Student Affairs Update [organizational structure]

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Dear Faculty and Staff,

As promised last week, I am following up with the new matrixed student affairs organizational structure, which is built around a team-based leadership model. We believe this strategy will build relationships that form bridges, provide support, and increase efficiencies. Given this change, we are pausing the search for a VP for Student Affairs to explore this leadership model to determine its effectiveness in focusing on retention, recruitment, graduation rates, and the integration of out-of-classroom with in-classroom educational experiences. This concept fits better with our evolution to a cluster model and we now have an opportunity to pilot it.

The leadership team is comprised of the following members: Matt Curtis, Jeff Furlone, Kayla Gaudette, Amanda Grazioso and Janette Wigget.

As a result of this realignment, the following teams will be represented by these individuals:

Matt Curtis: Student Engagement, TRIO, PASS and Career Services
Jeff Furlone: Student Conduct, Counseling, CARE
Kayla Gaudette: Student Success Coaches
Amanda Grazioso: Residential Life & Dining Services
Janette Wigget: Title IX, Accessibility (formerly Disability) Services

Each of these form a team focused on the mission that falls within Student Affairs. The team will be affiliated with and report to Cabinet members whose work aligns with theirs. Residential Life & Dining Services aligns with Finance & Administration. Student Conduct, Counseling, Accessibility Services & Title IX align with Human Resources. Student Success & Engagement align with Academic Affairs with a dual connection in Enrollment Management.

Regards,

Don

Don Birx
President